

Anthoanette Kommeh (Ahadzi), CNP, MPP

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EDUCATION

Ph.D. International Conflict Management, Kennesaw State University, USA

M.P.P Nonprofit Policy, Georgia State University, USA

M.P.A Public Administration, Arkansas State University, USA

B.B.A Business Administration (Marketing). Valley View University, Ghana.

TRAINING AND CERTIFICATIONS

Project Management ATP Learner Kit Information. Softskill. March,2025

Certified Nonprofit Practitioner. Andrew Yong School of Policy Studies. Georgia State University. 2017 to Present.

Nonprofit Strategists. Youthnique (Nonprofit Organization Management). Atlanta. 2017

HONORS/AWARDS & FELLOWSHIPS

Winner of the Mark Ledbetter/Susan Cummings Award for the best proposed conference presentations at the Southern Humanities Conference. 2025

Graduate Diversity Scholars and Leadership Professional Awards (ARNOVA). 2020 - 2021

Graduate Budget Analyst Fellowship. Georgia Public Defender Council. 2017 – 2018

ACADEMIC EXPERIENCE

Teaching, Supervision, and Learning

Courses Taught at Kennesaw State University and Arkansas State University

POLS 2401: Global Issues

PAX 1102: Understanding Peace and Conflict (In-person/online/Hybrid)

POLS 4455 - International Relations of Africa (online)

POLS 2250 – Introduction to International Relations (Online)

POLS 2240 - Introduction to Comparative Politics

POLS 3850 / HS 3850 International NGOs and Development (In-person)

POLS 2250 - Introduction to International Relations (In person)

PAD 6250 - Research Methods (Hybrid)

POSC 1003 - Introduction to Politics (In person)

POSC 2103 - Introduction to United States Politics (In person)

POSC 6613 – Administrative Leadership (In person)

RESEARCH AND GRANT-RELATED ACTIVITIES

Graduate Research Assistant, Kennesaw State University – 2019-2024

Book Chapters Manuscript Editor (Author: Kristina Hook)

- Reviewed and edited four chapters of a book manuscript on the Russia-Ukraine war for clarity, coherence, and accuracy
- Created a comprehensive index to enhance the manuscript's accessibility and organization
- Conducted in-depth research to support content accuracy and relevance
- Provided citation suggestions to strengthen the manuscript's scholarly rigor

Center for Sustainable Journalism (Grant Funded)

- Conducted research to identify growth opportunities for the Center for Sustainable Journalism, focusing on strategic partnerships
- Recommended targeted potential funders, providing justifications aligned with the center's mission and goals
- Engaged with funders directly to gather insights, facilitating informed decision-making on funding strategies

Data Analyst

Cleaned and organized data from Twitter digital archives, ensuring accuracy and consistency for analysis

- Collaborated with team members to integrate data insights into project recommendations

Graduate Research Assistant, Kennesaw State University

- Researching diverse topics concerning the chosen research topics
- Performing literature review and designing research methodologies
- Preparing reports and managing various databases
- Manage and respond to project-related emails

January 2021 – May 2021

Dr. Charity Butcher (Kennesaw State University)

- State Department Project – Diplomacy Lab

Dr. Darina Lepadatu (Kennesaw State University)

- Project: Diplomacy Lab: International Labor Rights Mechanisms

January 2013 – June 2014

Dr. Barbara Warner (Arkansas State University)

- Data collection and analysis related to the Effects of Scandals on Members of Congress

Graduate Research Assistant- Arkansas State University, Jonesboro, Arkansas – 2013-2014

- Prepared literature reviews for selected articles
- Collected and analyzed data related to the Effects of Scandals on Members of Congress
- Supervised 6+ undergraduate students on a research project
- Researched time management and created a database for professors to improve turnaround time

ADMINISTRATIVE

Graduate Professional Assistant – Kennesaw State University – August 2024 – May 2025

Division of Organizational Effectiveness, Leadership & Institutional Development**Leadership & Supervision**

- Collaborated with a team of four full-time staff and two graduate assistants, providing regular mentorship and conducting performance evaluations to foster professional growth.
- Developed and facilitated leadership development series for over two hundred student leaders, improving engagement and organization retention.
- Managed \$25K programming budget and implemented assessment tools to evaluate student satisfaction and program effectiveness.
- Partnered with academic colleges to deliver co-curricular leadership programs that supported student retention and belonging.
- Directed coordination for 500+ student welcome event, ensuring compliance with campus policies and successful collaboration with vendors and security.

The Smart Center

- Provided strategic leadership in student engagement, reaching over 5,000 students through campus-wide outreach initiatives and increasing utilization of academic support services.
- Designed and facilitated evidence-based workshops focused on academic success and personal development, advancing institutional goals for retention and student growth.
- Served as Lead Intake Specialist across two campuses, coordinating student access to resources and aligning service delivery with broader institutional success initiatives.

- Represented the center at recruitment and partnership events, cultivating stakeholder relationships and promoting collaborative, mission-aligned student support programs.

Graduate Administrative Assistant- Georgia State University - August 2016 – December 2016

Office of Academic Assistance, Andrew Young School of Policy Studies

- Coordinated customer service functions including information desk management, equipment checkout, university operator interactions, and related tasks.
- Assisted in organizing events hosted by the Office of Academic Assistance or the Dean's Office of the Andrew Young School.
- Processed transcripts for the admissions director, organized, and participated in student recruitment fairs

PROFESSIONAL EXPERIENCE

President - March 2023 – Present

The Warrior Queen Emerge Network

- Establish and lead a women-centered nonprofit focused on empowering over sixty women annually through leadership development, mentorship, and community support initiatives.
- Design and manage impactful programs aligned with the organization's mission, supporting personal growth, economic resilience, and holistic well-being.
- Raise funds through strategic networking, community events, and donor cultivation to support sustainable programming and operational needs.
- Build collaborative relationships with nonprofit leaders, educators, and local organizations to co-develop culturally responsive and inclusive services.
- Facilitate leadership training sessions, support groups, and empowerment workshops that address identity, purpose, and community transformation.
- Introduce and implement a social responsibility campaign from 2024 to date, providing for about fifty widows in Tamale, Ghana.

Program Coordinator- October 2020 – Present

Christ Cosmopolitan Incorporated

- Strategically lead the planning, execution, and evaluation of community-centered programs, fostering innovation and aligning with organizational mission and long-term impact.
- Forge and sustain collaborative partnerships with community organizations, vendors, and stakeholders to co-create inclusive, service-driven initiatives across diverse populations.
- Oversee budget and resource management for programs and events, ensuring financial accountability and operational excellence within funding and partnership parameters.
- Mobilize, train, and coordinate a dynamic volunteer workforce, cultivating leadership and ensuring efficient program delivery across outreach and service initiatives.
- Drive community engagement and visibility through strategic communications, post-program assessments, and stakeholder feedback loops that inform ongoing development and institutional knowledge.
- Mentor youth and kids to transition to the main school system.

Budget Analyst – February 2017 to July 2018

Georgia Public Defender Council

- Spearheaded the creation of detailed expenditure reports across 43 Judicial Circuits, enhancing transparency and fiscal oversight.
- Authored a competitive grant proposal deemed worthy of consideration, demonstrating strategic alignment with funding priorities.
- Designed and implemented personnel action frameworks for fiscal year planning, optimizing onboarding and compensation processes.
- Conducted budgetary reviews and invoice audits, ensuring compliance and accuracy in alignment with financial regulations.
- Streamlined financial tracking systems, including accounts payable/receivable, travel reimbursements, and attorney evaluation protocols.

Monitoring and Evaluation Associate – June 2009 to August 2010**NewEnergy Tamale, Ghana**

- Led monitoring and evaluation of community development projects across rural Ghana, delivering actionable recommendations to enhance program effectiveness and sustainability.
- Developed strategic behavior change communication tools for field staff, strengthening training outcomes and aligning with community engagement goals.
- Conducted in-depth research and provided policy advice on sustainable energy alternatives for five rural communities, directly informing local planning decisions.
- Coordinated data collection and analysis on renewable energy in Ghana's Eastern Region, supporting evidence-based planning and donor reporting.
- Managed external communications, digital content, and WASH program coordination to enhance community outreach, stakeholder engagement, and public service visibility.

PUBLICATIONS

Ahadzi, A.A. (2025). Digital Memory as Resistance: NGOs and Immigrant Women Using Social Media to Preserve Collective Trauma Through Intersectionality. In A. Scapolo, A. Matute, Z. Rustamova, & A. Bagasra (Eds.), *Digital narratives of trauma among immigrant and refugee women*. IGI Global.

Under Review

Sungdae, L., Sarah, Y., Kommeh, A., & Yan, S. G. (2024). Promoting Equity in Higher Education: A Two-Level Intersectional Prevention Framework.

In Preparation

Kommeh, A. (n.d.). Harnessing Social Capital: The Role of NGOs in Strengthening Cyber Resilience in Local Communities to be submitted to the **Journal of Cyber Policy** or **Development in Practice**

Kommeh, A., & Nartey, N. (n.d.). Weaving Inclusive Threads: Understanding Socioeconomic Integration of Migrant Communities through Intersectional Approaches for Peace, Justice, and Liberation. (to be submitted to **Journal of Ethnic and Migration Studies (JEMS)** – *Taylor & Francis*)

CONFERENCE PRESENTATIONS & WORKSHOPS

Ahadzi, A.A. (February 2026). Nothing About Us Without Us: NGOs and Fulani Community Advocacy. Workshop presented at the SouthEastern Rights Network, Georgia State University, Atlanta, GA. United States.

Ahadzi, A.A (2025, March). *NGO-Facilitated Career Pathways for Students*. Workshop presented at the Atlanta Symposium on Political Science, Georgia State University, Atlanta, GA, United States. (Expert Workshop)

Kommeh, A.A. (2024, May). *Exploring Human Rights Realities: NGO Interventions for Women's Empowerment in Northern Ghana's Witch Camps*. Workshop presented at the SouthEastern Rights Network, Georgia State University, Atlanta, GA. United States.

INVITED LECTURES & SPEAKING ENGAGEMENTS

Ahadzi, A.A. (2025, November). Queen Mothers and Conflict Resolution: Bridging Past and Present in Ghana. Introduction to Peace and Conflict Studies. (Guest Lecturer).

Ahadzi, A.A. (2025, October). Expert Reviewer of students' proposal presentations, International Conflict Management. Kennesaw State University, GA (Presentation Reviewer).

Ahadzi, A.A. (2025, April). Reflective Structured Dialogue in a Core IMPACTS Classroom, CLIP Program. Kennesaw State University Organizational Leadership and Effectiveness. Kennesaw, GA. (Invited Talk)

Ahadzi, A.A. (2025, April). Peer-reviewed book chapters for IGI Global, an international academic publisher

Kommeh, A.A. (2024, August). Conducting Ethical International Research in Ghana. Working in Nonprofits. (Guest Lecturer).

Kommeh, A.A. (2024, September). Family, Kingship, and Identity: Where do I belong? Love and Sex. (Guest Lecturer)

Kommeh, A.A. (2024, November). Gender as a Critical Lens in Conflict and Peacebuilding. Introduction to Peace and Conflict Studies. (Guest Lecturer)

CONFERENCE PRESENTATIONS

Kommeh, A. (February 2025). *Tokenism in NGO Projects: A Critical Analysis of Superficial Inclusivity*. Southern Humanities Conference. Greenville, SC, United States

Kommeh, A.A., Nartey, N.N. (October 2024). *Weaving Inclusive Threads: Understanding Socioeconomic Integration of Migrant Communities through Intersectional Approaches for Peace, Justice, and Liberation*, “We are all connected: Fostering Intersectionality and Connectedness”. Niagara University, New York, United States.

Nartey, N.N., Kommeh, A. A. (January 2023). Reimagining Income Inequality and Black Violent Crimes. Southern Humanities Conference, San Antonio, TX, United States.

Kommeh, A.A. (2025 March). Immigration and Higher Education: The Impact of Covid-19 on International Students in Higher Education at Kennesaw State University, The Future of Immigration. Migration Center at the University of South Carolina.

LEADERSHIP EXPERIENCE

Fundraising Co-Chair – May 2017 – June 2018

Georgia State University (Nonprofit Leadership Alliance)

- Raise funds for the organization

President, Pi Alpha Alpha

Arkansas State University

- Initiated induction services for the Arkansas State University Chapter of the Honor Society
- Organized and chaired monthly meetings
- Researched fundraising ideas for the chapter

Secretary, International Students Association

- Organized and facilitated meetings, ensuring accurate documentation through detailed minutes.
- Maintained organized records and supported efficient administrative processes.
- Engaged with Arkansas state officials to successfully secure financial support for group initiatives.
- Partnered with the Red Cross Society to coordinate a fundraising campaign, raising \$600 in aid for Gaza crisis victims in 2014.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Association for Research on Nonprofit Organizations and Voluntary Action, June 2020 – present

Peace and Justice Studies Association – 2023 - Present

International Society for Third-Sector Research - June 2020 – present

Nonprofit Leadership Alliance, January 2017 – present

FOREIGN LANGUAGES

English- Excellent; French – Intermediate